Xavier is a Fellow of the Institut des Actuaires based in Singapore. His company, Gear Analytics specialises in predictive modelling using R and offers services in a large range of applications.

To sharpen his skills, Xavier takes part in global data mining competitions and is one of Kaggle's most successful competitors out of 30,000 data scientists. He has won 1<sup>st</sup> and 2<sup>nd</sup> places back-to-back in 2 recent competitions (on car dealership & credit scoring respectively) and he is currently at the top of the leaderboard of 3 Kaggle competitions (essay scoring, biological response and a private text classification competition).

Before being a data scientist enthusiast, Xavier was Chief Actuary and CFO of Sino-French Life in China, and prior to that held key life insurance roles in Brazil and France.