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LEARN
INTERACT
GROW COMPETENT

A Conceptual Framework for Continuing Professional Development

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LEARN

AT SEMINARS

AT WORK



INTERACT

DISCUSS WITH OTHERS

ANALYSYE & ASSESS

INCORPORATE INTO
PRACTICE



GROW COMPETENT

PROFESSIONAL DEVELOPMENT
REQUIREMENTS SHOULD:

EMPHASISE WORK-BASED
LEARNING, and

INCLUDE A DEVELOPMENT
CYCLE



SOUTH AFRICAN PROJECT

CURRENT CPD REQUIRES VERIFIED HOURS

PILOT GROUP NOW USING A DEVELOPMENT CYCLE

TAKES ACCOUNT OF WORK-BASED LEARNING

INTEGRATED WITH EMPLOYER'S PERFORMANCE SYSTEMS



KEEPING THE PROFESSIONAL PROMISE

IAA 'PRINCIPLES OF PROFESSIONALISM'
ENCOURAGE ACTUARIES TO DELIVER A QUALITY
SERVICE

THIS PROFESSIONAL PROMISE IS CENTRAL TO
THE SOUTH AFRICAN CODE OF CONDUCT

EARLY FEEDBACK FROM THE PROJECT:
CPD NO LONGER A CHECK BOX, BUT VALUABLE
FOR DELIVERING OUR PROFESSIONAL PROMISE

