



Executive Committee Hybrid Meeting Agenda
Westin Josun Seoul Hotel, South Korea, Room: Lilac
Part 2: May 24, 2024 – 8:00 a.m. – 12:00 p.m.
Meeting Minutes

Chairperson: Charles Cowling
Secretary: Mathieu Langelier

Part 2: May 24

Charles welcomed everyone and invited reflections on the week's successes and areas for improvement. The general enthusiasm of volunteers was highlighted.

There is a need to integrate Section members more into some of the work of the IAA notably the Forums by asking ourselves what are Sections, what are Forums, and how they fit in?

EC suggested handling repetitive presentations at numerous meetings more efficiently. Charles emphasized revitalizing Sections and setting clearer objectives for the Advice and Assistance Committee.

1. Follow-ups coming out of the Hybrid Meetings in Seoul

a. CRTF - [Approval of CRTF Paper 7 \(Consultation Report\)](#)

Barbara D'ambrogio-Ola explained that Paper 7, "Actuarial Considerations on Climate Risks on Social Security," aims to address the impact of climate change on social security systems. She emphasized the need to consider climate change in actuarial evaluations due to its significant and uncertain effects on long-term social security projections, which can span 75 to 100 years. The paper avoids narrowing its focus to specific social security features to ensure its relevance to various countries.

ACTION: EC Members to read paper 7 and supply and feedback in the next week. Subject to any feedback, the paper will be approved next week. EC will then formally disband the CRTF. Charles to then send thank you notes.

b. Advance Committee

Barbara reported that the Advance Committee (AC) had a productive in-person meeting in Lisbon, but virtual meetings have seen declining participation and redundancy. She suggested focusing on specific topics and improving collaboration between task forces and forums, proposing AC leadership attend forum meetings for better insights.

EC expressed the desire for Barbara to come back to EC rapidly with a plan to organize the reporting function more effectively outside of the AC meeting. Barbara noted that forum leaders already plan to meet annually and could form informal groups without formal AC involvement.

Charles proposed revisiting the restructuring topic in a future meeting and mentioned possibly expanding the mortality forum to include fertility and demography. Barbara agreed, highlighting the relevance of these population issues. Charles thanked Barbara and suggested inviting her back for an update after addressing these challenges.

ACTION: Barbara is to come back to the EC quickly with a plan for addressing the AC challenges.

c. Financial Assistance Policy

Charles raised the issue of support, diversity, financial assistance to FMAs, and transparency of related policies. He wanted to gather views for future consideration without making immediate decisions.

EC recognized the difficult balance between transparency regarding the financial assistance policy and sensitivities from disclosing details about which member associations receive subsidies and the amounts. EC agreed on presenting aggregated expenditure details, emphasizing that associations should fund their participation based on financial capability and commitment. A secondary source of financing should be employers, when applicable. IAA financing should be a last resort.

Charles highlighted the difference between transparency of outcomes and policy, noting that the policy supporting leaders in tier 3 associations hasn't been widely communicated in the past largely due to the absence of any real budget. As the budget for this initiative has been increased from \$5,000 to \$20,000 this year to support the IAA strategic plan, it is now important to communicate this.

Charles emphasized the importance of disclosing the total allocated amount for clarity and context, suggesting a yearly EC assessment of the allocation's appropriateness based on meeting location and FMA needs.

ACTION: Yearly EC assessment of the allocations based on meeting location and FMA needs.

g. ICA 2026 Steering Committee

Peter provided an update on ICA 2026, noting progress but expressing concern about finalizing the Congress fee, which may be influenced by currency fluctuations. He highlighted ambitious attendance expectations, particularly from international participants and this could represent a challenge.

Charles mentioned plans to meet with the ICA team in Tokyo to discuss preparations and sponsorship efforts.

ACTION: Charles to report back on the outcome of his meeting with the ICA 2026 team in Tokyo.

d. Future meeting location Current [policy for selecting meeting venues](#)

Charles proposed revisiting the meeting selection policy at a future EC meeting. The aim would be to simplify venue selection processes and include considerations like carbon footprint, emphasizing the importance of diverse locations to support local associations.

EC discussed various considerations notably to increase the frequency of IAA meetings in Canada or USA in order to reduce travel costs to the IAA. The timing and coordination with joint Section Colloquia was also discussed and seen as a desirable feature when practical.

ACTION: Charles asked the Secretariat to work on reviewing the policy and to present this work at an upcoming EC meeting before Tallinn.

e. Volunteer attendance

Charles discussed compiling attendance at various IAA meetings, aimed at providing visibility and understanding of attendance trends and issues. He sought input on how to utilize the information, including whether to include qualitative insights alongside quantitative data, whom to share it with (e.g., nominations committee, FMAs), and the possibility of publishing it on the website or annual reports to encourage attendance and demonstrate interest in volunteer engagement.

EC discussed various factors including considering that time zones make live participation in some meetings very difficult even in virtual format, the distinction between participation and engagement, and the importance of quality as well as frequency of involvement. This information is already present in non-collated format in various entities' meetings. This information could be of use to the Nominations Committee.

ACTION: Compile this information for EC and NC purposes only for the time being and with the intent to present some high-level statistics in annual reports. EC will also assess focusing on long-term absence indicators in conversations with specific committee leadership.

Charles emphasized the need for comprehensive committee activity evaluation beyond attendance and proposed quarterly reporting to EC with added context when possible.

2. Other Business

No other business discussed

3. Adjournment and Next Meeting: July 11, 2024

Charles asked if there were any further questions or comments. He wrapped up the discussion, expressing gratitude and wishing everyone a safe journey home.

2024 EC Attendance list

Names	January	March	April	May Seoul Pt 1	May Seoul Pt 2
Charles Cowling	x	x	x	x	x
Bozenna Hinton	x	x	x	x	x
Micheline Dionne	x	x	x	x	x
Gunn Albertsen	x	x	x	x	x
Albert Beer	x	x	x	x	x
Simon Curtis	x	x	x	x	x
Clemens Frey	x	x	x	x	x
Jill Hoffman	x	x	x	x	x
Mike Lombardi	x	x	x	x	x
Lisa Wade	x	x	x	x	x
Peter Withey	x	x	x	x	x