

Lifelong Learning Necessity and Challenge

Chris Bristow
Institute and Faculty of Actuaries

About the speaker



- **Chris Bristow**

- Head of Education Partnerships and Lifelong Learning
- Chris has been associated with higher education for the last 19yrs, almost entirely in postgraduate business education. He has considerable experience of working in the UK and overseas, and has been involved in the successful development of a number of international collaborations. He is a Chartered Fellow of the Chartered Institute of Personnel and Development (CIPD) and a Senior Fellow at the Higher Education Academy (SFHEA)



- **Institute and Faculty of Actuaries (IFoA)**

The Institute and Faculty of Actuaries (IFoA) came into being on 1 August 2010. It is the UK's only chartered professional body dedicated to educating, developing and regulating actuaries based both in the UK and internationally

The IFoA represents and regulates over 28,000 members worldwide for the benefit of the outside world and oversees their education at all stages of qualification and development throughout their careers. By joining the IFoA, members are making a personal commitment to high standards of education, competence and integrity

The Future of the Workplace

The future workforce



The Business Environment

- **V**olatile
- **U**ncertain
- **C**omplex
- **A**mbiguous



Lifelong Learning



“the provision or use of both formal and informal **learning** opportunities throughout people's lives in order to foster the continuous development and improvement of the knowledge and skills needed for employment and personal fulfilment”

Collins English Dictionary

Strategic Imperative



Organisations across industries will look for curious, flexible, data driven minds in both blue and white collar jobs. They'll want people with the proven ability to keep learning and stay relevant

Jonas Prising, Chairman and CEO Manpower Group, 2015 (The Job for Life Model is Dead!)

The emphasis on creativity, speed, and efficiency is a theme that runs through everything we do, which leads to a seemingly inevitable conclusion — smaller, faster, smarter approaches to higher learning are a necessity for both companies *and* workers.

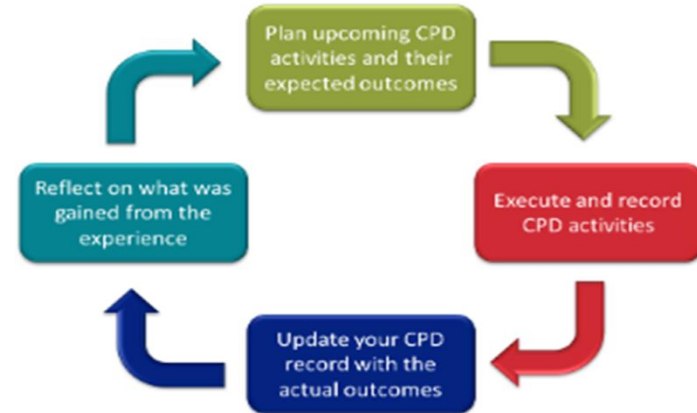
C Watkins, Lifelong Learning and the Future of Work, Sep 2016

Lifelong Learning and CPD



Voluntary

Mandatory



Spectrum of Activities (IFoA)



Principles:

- Flexible,
- Continuous
- Meets the needs of our members (Analyst/Associate/Fellow)
- Global

Spectrum:

- Individual/company activities
- IFoA delivery
 - Dedicated website
 - Accessible resources including actuarial knowledge hub
 - Research/Thought Leadership activities
 - Events
- Partnerships

Case Study 1



- Data Science Support:
 - Senior Managers
 - Junior Analysts/Actuaries
- Provide a range of courses:
 - One day taster sessions
 - Short online courses
 - Longer part-time certificated courses

Case Study 2



- Dedicated webpages
- List of course providers
 - Coursera
 - Edx
 - Udemy
 - Dataquest
 - Datacamp
- Endorsements and recommendations by IFoA members
- Webinars
- Blogs
- Virtual conference (Autumn 2018)

Thank you very much for your attention!



Contact details:

Chris Bristow

phone: +44 (0) 1865268238

mail: chris.bristow@actuaries.org.uk

web: www.actuaries.org.uk/